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Représentant de pays, Pakistan

Annoncé au nom de:



Emplacement :	Islamabad, Pakistan
Date limite d'inscription :	21 juillet 19 (Minuit New York, USA)
Temps restant :	18j 14h 16m
Catégorie supplémentaire:	La gestion
Type de contrat :	FTA International
Niveau du poste:	P-5
Langues requises:	Anglais
Date de début: (date à laquelle le candidat sélectionné devrait commencer)	02 sept. 2019
Durée du contrat initial:	1 an
Durée prévue de la mission:	1 an extensible en fonction des performances et du budget disponible

[PARRAINEZ UN AMI](#)

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Contexte

ONU Femmes, ancrée dans la vision d'égalité inscrite dans la Charte des Nations Unies, œuvre pour l'élimination de la discrimination à l'égard des femmes et des filles. L'autonomisation des femmes; et la réalisation de l'égalité entre les femmes et les hommes en tant que partenaires et bénéficiaires du développement, des droits de l'homme, de l'action humanitaire, de la paix et de la sécurité.

Le bureau de pays du Pakistan (PCO) a été créé en 2007 et comprend quatre bureaux auxiliaires dans les capitales provinciales (Karachi, Lahore, Peshawar et Quetta). Son plan stratégique 2018-2022 s'articule autour de quatre domaines fondamentaux: la gouvernance et la planification nationale, l'autonomisation économique des femmes, la lutte contre la violence à l'égard des femmes et des filles, ainsi que la coordination intergouvernementale et le soutien normatif.

Relevant du directeur régional, le représentant de pays est responsable de la direction et de la gestion du portefeuille du bureau de pays du Pakistan et de la traduction du plan stratégique d'ONU Femmes selon les priorités régionales et nationales en initiatives de développement et résultats, en développant, mettre en œuvre et gérer des programmes et des projets; et développer des partenariats efficaces avec les homologues gouvernementaux, les agences et organisations du système des Nations Unies, les organisations de la société civile et les donateurs bilatéraux et non traditionnels afin de promouvoir les partenariats interinstitutions, le soutien à la réforme de l'ONU et la mobilisation de la visibilité et des ressources pour promouvoir l'égalité des sexes et l'autonomisation des femmes.

Devoirs et responsabilités

1. Gérer la planification et l'élaboration de programmes de pays stratégiques

- Élaborer et mettre en œuvre la direction stratégique du commandant;
- Lead the design, planning, formulation, preparation and development of the Country Strategic Note in close consultation and collaboration ;
- Provide substantive advice to the Executive Director, Regional Director and Senior Management on the regional strategy, direction and planning of programmes and projects;
- Manage and ensure the quality of results-based and rights-based programming for the CO; Finalize the annual work plan and budget;
- Lead the monitoring of the results-based management approach to programme planning and design.

2. Manage the Pakistan Country Office

- Lead the office in the delivery of operational goals; Finalize the annual work plan and budget; and oversee the implementation, including providing direction, guidance and technical support;
- Oversee and approve programme work plans and monitor the overall progress and compliance of the Pakistan CO;
- Manage the preparation of UN Women mandated country reports;
- Manage the audit review process and timely response to audit reports;
- Manage the performance of staff under his/her supervision; provide managerial direction, guidance and leadership to staff and provide performance feedback and coaching to staff under supervision;
- Maintain and update CO security strategy, plan, and measures to ensure full compliance with UN security policies, procedures and requirements.

3. Represent UN Women in UN system coordination

- Serve as member of the UN Country Team (UNCT) under the strategic guidance and coordination of the UN Resident Coordinator (RC)/Humanitarian Coordinator (HC) and support UNCT programming and advocacy to ensure gender equality and women's empowerment issues are fully integrated into UN programming processes, including the Common Country Assessment (CCA) and United Nations Sustainable Development Framework (UNSDF) and in an enhanced response to national partners;
- Partner with RC and UN system partners to strengthen UN system interagency coherence, collaboration, planning, cooperation, resource mobilization, advocacy, common services, and operations; Facilitate joint programming and promote UN competencies to advance gender equality and women's human rights; Report to the UN RC on these issues as required
- Ensure UN Women's active participation in UN system thematic and other working groups to establish effective networks and keep abreast of ongoing debates and thinking on development.

4. Represent UN Women and lead advocacy strategies

- Represent UN Women in intergovernmental forums, public information/relations events and key meetings, participate in policy dialogue; discuss policy initiatives, report on progress achieved and/or present policy papers/ideas;
- Build relations and partnerships with high level and senior government officials as well as multi-lateral, bi-lateral agencies and NGOs; and participate in regional, country and other critical meetings and events;
- Lead and support advocacy for gender equality and women's empowerment to ensure that UN support towards realization of the national plans and priorities are done in a gender responsive manner, and within agreed international frameworks that promote and protect gender equality.

5. Create and maintain strategic partnerships and manage resource mobilization strategies

- Lead the development of resource mobilization strategies and manage the implementation of resource mobilization strategies, plans, and efforts;
- Establish and maintain relationships with government, partners, stakeholders and donors to achieve active collaboration, cooperation and alliances on programme development and implementation and resource mobilization;
- Finalize donor reports, and negotiate and/or approve cost-sharing agreements with donors; Establish reporting accountability framework to ensure that donors are duly informed on a timely basis.

6. Knowledge management, innovation and capacity building

- Manage the development and implementation on CO communication plans, based on UN Women's communication strategy;
- Approve the implementation of innovation and best practices in the CO;
- Promote learning and development by providing opportunities for training and capacity guiding to enhance the competencies/productivity of staff members;
- Lead the production of knowledge products.

Competencies

Core values:

- Integrity
- Professionalism
- Respect for Diversity

Core Competencies

- Awareness and Sensitivity Regarding Gender Issues
- Accountability
- Creative Problem Solving
- Effective Communication
- Inclusive Collaboration
- Stakeholder Engagement
- Leading by Example

Functional Competencies

- Excellent programme formulation, implementation, monitoring and evaluation skills
- Ability to develop detailed operational plans, budgets, and deliver on them
- Ability to advocate and provide policy advice and interact with high level decision makers
- Excellent knowledge of gender equality and women's empowerment in country
- Strong knowledge of UN system
- Ability to envision and lead the strategic direction for UN Women in the country
- Excellent networking skills
- Ability to identify and analyze trends, opportunities and threats to fundraising and develop strategies

Required Skills and Experience

?Education:

- Master's degree or equivalent in development related disciplines, economics or public policy or other social science fields is required.

- A first-level university degree in combination with two additional years of qualifying experience **may be accepted** in lieu of the advanced university degree.
- A project/programme management certification would be an added advantage.

Work Experience:

- At least 10 years of progressively responsible development experience that combines strategic and managerial leadership in aid development cooperation, some of which is in gender and women's issues programming, at the international level, preferably in developing countries within the UN system, Agencies, Funds or Programmes or UN Mission;
- Field based experience working with multi-cultural teams;
- Experience in leading a team.

Language Requirement:

- Fluency in English is required.
- Working knowledge of another UN official language will be an asset.

Application:

- All applications must include (as an attachment) the completed UN Women Personal History form (P-11) which can be downloaded from <http://www.unwomen.org/about-us/employment> Kindly note that the system will only allow one attachment. Applications without the completed UN Women P-11 form will be treated as incomplete and will not be considered for further assessment.

Note:

In July 2010, the United Nations General Assembly created UN Women, the United Nations Entity for Gender Equality and the Empowerment of Women. The creation of UN Women came about as part of the UN reform agenda, bringing together resources and mandates for greater impact. It merges and builds on the important work of four previously distinct parts of the UN system (DAW, OSAGI, INSTRAW and UNIFEM), which focused exclusively on gender equality and women's empowerment.

[Click here for important information for US Permanent Residents \('Green Card' holders\).](#)

Le PNUD est déterminé à créer une diversité de personnel sur le plan du genre, de la nationalité et de la culture. Les personnes appartenant à des groupes minoritaires, des groupes autochtones et des personnes handicapées sont également encouragées à postuler. Toutes les applications seront traitées avec la plus grande confidentialité.

Le PNUD ne tolère pas l'exploitation et les abus sexuels, tout type de harcèlement, y compris le harcèlement sexuel, et la discrimination. Tous les candidats sélectionnés seront donc soumis à une vérification rigoureuse des références et des antécédents.

[PARRAINEZ UN AMI](#) [POSTULER MAINTENANT](#)

Si vous rencontrez des difficultés avec les demandes d'emploi en ligne, veuillez contacter erecruit_helpdesk@undp.org .