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## *Vacancy Announcement—Internal/External*

VACANCY NUMBER	CCD/19/P/INT&EXT/06
DEADLINE FOR APPLICATIONS	19 July 2019
POST TITLE AND LEVEL	Programme Coordinator, LDN & Land Restoration, P-4
DURATION	Fixed-Term – one year with possibility of extension
DUTY STATION	Bonn, Germany
ORGANIZATIONAL UNIT	Global Mechanism (GM)
INDICATIVE NET ANNUAL SALARY	USD 72,637 + variable post adjustment, currently 28.6% of net salary and other UN benefits

### INTERNATIONAL RECRUITMENT APPOINTMENT LIMITED TO SERVICE WITH UNCCD

#### Background

The objective of the United Nations Convention to Combat Desertification (UNCCD) is to combat desertification and mitigate the effects of drought in countries experiencing serious drought and/or desertification around the world, particularly in Africa.

The Global Mechanism (GM) is a subsidiary body of the UNCCD that is mandated to support country Parties to the Convention in the mobilization of resources for its implementation. With the view to increasing the effectiveness and efficiency of existing financial mechanisms, the GM is requested to promote “actions leading to the mobilization and channelling of substantial financial resources, including for the transfer of technology, on a grant, and/or on concessional or other terms, to affected developing country Parties” (Article 21, para. 4, UNCCD). Such actions include a broad range of country-level strategic planning and implementation efforts. The Global Mechanism is currently spearheading several initiatives to implement its resources mobilization mandate and respond to Parties’ need for innovative approaches to attain the Convention’s aims, including:

- (i) Supporting countries in the development of land-based transformative projects and programmes through the provision of technical support to achieve land degradation neutrality (LDN);
- (ii) Development of innovative financial initiatives aiming at channelling resources from new public and private funding sources, including through blended finance;
- (iii) Development of new integrated approaches to facilitate the financing and implementation of projects contributing to achieve synergies across the objectives of the three Rio Conventions; and
- (iv) Strengthening and developing partnerships with a view to facilitate country-level implementation of the Convention.

#### Responsibilities

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Under the supervision of the Managing Director of the GM, the Programme Coordinator, Land Restoration is responsible for managing the GM's programmes related to land restoration, including:

**1. Transformative Project and Programmes (TPP) initiative.** Develop and implement strategies to support countries in the preparation of TPP, including resource mobilization, to achieve the objectives of the Convention. Activities include:

- Support development of TPP for public and private finance contributing to LDN, including climate finance (e.g. Green Climate Fund, Adaptation Fund)
- Provide sound policy advice to public and private sector project promoters.
- Promote knowledge sharing and best practices exchange among countries related to LDN and climate finance for land-based climate action.
- Cooperate effectively with public and private LDN promoter's and other advocates of land restoration to promote and showcase good practices and benefits of LDN implementation in general and land-based climate action projects and programmes in particular.
- Identify opportunities for blended finance, including climate finance such as Green Climate Fund and Adaptation Fund and other financing opportunities related to LDN.

**2. Identification and implementation of strategies** to access existing and develop new innovative sources of financing linked to LDN, land restoration and other objectives of the Convention. This requires:

- Liaising at high-level with existing LDN and restoration initiatives (e.g., Bonn Challenge, Nature-Based programmes) to identify synergies with the objectives of the Convention, including LDN, and facilitate country parties' access to resources under such programmes
- Monitoring and analyzing emerging global trends in the implementation and financing of LDN in general and land restoration activities in particular, including those integrating sustainable livelihoods for populations directly affected by land degradation, to design strategies to facilitate the access of country Parties to new financing, technologies, and approaches to address land degradation.

**3. Analysis and advocacy**

- Lead and direct monitoring and strategic analysis of potential financial policies, sources, mechanisms and instruments relevant to LDN/land restoration
- Design, coordinate and contribute substantively to the publication of policy, advocacy, and technical documents on LDN/land restoration;
- Proactively contribute to strengthening dialogues on science, policy, investments on the nexus between LDN and land restoration and its contribution to people's livelihood and resilience among relevant organisations and stakeholders.

**4. Capacity building, knowledge management and communication**



- Proactively identify potential public and private financing opportunities, sources and instruments as well as innovations for integration into relevant initiatives and platforms relevant to LDN/land restoration;
- Supervise the development of learning and capacity–building tools for different levels as well as the development of communication and outreach initiatives related to the LDN/land restoration.

#### **5. Technical cooperation and advisory services**

- Design, coordinate implementation and monitor the operational and technical cooperation activities for restoration at the country/regional level with direct engagement with relevant stakeholders;
- Develop and/or strengthen strategic partnerships to support the mainstreaming of LDN, land restoration, sustainable land management and other UNCCD policy priorities and engage in global, regional and sub-regional platforms and initiatives relevant to sustainable land management (SLM) and resilience;
- Lead the engagement with partners and the integration of technical support and advisory services on innovative finance, investments and resource mobilisation at all levels relevant to SLM and resilience
- Proactively engage with partners and organisations with the aim to elaborate joint initiatives and programmes for funding.

#### **6. Corporate**

- Supervise staff and consultants working for the programme, including consultants, general service and professional staff to ensure the timely delivery of high-quality products and services;
- Facilitate exchange, interaction and liaison between UNCCD/GM and relevant partners;
- Ensure coordination with the UNCCD Secretariat, including the Regional Coordination Units (RCU) of the UNCCD;
- Perform any other job-related activity required to achieve the goals and objectives of the Global Mechanism/UNCCD.

#### **Requirements**

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- Advance university degree (Master's degree or equivalent), in environment, economics, agriculture, international relations, development, sustainable management of natural resources or related field. A first-level university degree in combination with qualifying experience may be accepted in lieu of advanced university degree
- A minimum of 7 (seven) years of progressively responsible experience in development activities, environment or related area, of which 3 years is acquired at the international level. Familiarity with the UN system an asset.
- Fluency in oral and written English. Working knowledge of other UN official languages would be an asset.



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## Competencies

**Professionalism:** Knowledge on the development of projects and programmes applying a range of financing and funding sources and mechanisms for national action plans and other related programmes and plans in the area of land restoration; Ability to direct strategic analyses and planning of programmes, projects and partnership initiatives around issues related to UNCCD, LDN, SLM, land restoration and resilience as GM's contributes to national or regional action plans, initiatives or other programmes relevant to land restoration. Ability to identify issues, analyse and participate in the resolution of issues/problems. Conceptual, analytical and political skills. Ability to apply judgment in the context of assignments given, plan own work and manage conflicting priorities. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors' language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

**Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

**Creativity:** Actively seeks to improve programmes or services. Offers new and different options to solve problems or meet client needs. Promotes and persuades others to consider new ideas. Takes calculated risks on new and unusual ideas; thinks "outside the box". Takes an interest in new ideas and new ways of doing things. Is not bound by current thinking or traditional approaches.

## Assessment

Evaluation of qualified candidates may include an assessment exercise which will be followed by competency-based interview.

## Special Notice

Staff members are subject to the authority of the Secretary-General and to assignment by him or her. In this context, all staff are expected to move periodically to new functions in their careers in accordance with established rules and procedures.



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### **Submission of applications**

All applicants are requested to complete a United Nations Personal History Form<sup>1</sup>. When completing the PHP, ensure ALL fields, ALL professional experience and contact information are completed and up to date. This information is the basis for the hiring manager to assess your eligibility and suitability for the position and to contact you.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED.

All applications should be sent by e-mail to [staffing@unccd.int](mailto:staffing@unccd.int) with reference to **CCD/19/P/INT&EXT/06**. PLEASE INDICATE THE VACANCY ANNOUNCEMENT NUMBER ON THE APPLICATION.

No telephone calls will be returned. Applications will not be acknowledged; only short-listed candidates will be contacted. Candidates who do not receive any feedback within three months of the deadline should consider their application as unsuccessful.

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Date of issuance: 20 June 2019

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<sup>1</sup> [https://www.unccd.int/sites/default/files/inline-files/UNCCD%20P-11%20Form\\_1.pdf](https://www.unccd.int/sites/default/files/inline-files/UNCCD%20P-11%20Form_1.pdf)