

[Recherche d'emploi](#)[Ma page d'emploi](#)[Recherche de base](#) |[Tous les emplois](#)[Postuler en ligne](#)**Annonce de vacance****Secrétariat de l'Agence internationale des énergies renouvelables (IRENA)
Division de l'appui aux pays et des partenariats (CSP)**

Date de publication / transmission: 22 mai 2019
Date limite d'inscription: 21 juin 2019 (à minuit, heure locale d'Abou Dhabi)
Titre et grade: Chef, régions, P-5 [\[1\]](#)
Salaire annuel indicatif: (a) Salaire annuel net: 87 108 USD à 96 936 USD
b) Ajustement de poste: de 57 055,74 USD à 63 493,08 USD
Durée de la nomination: deux ans, avec prolongation possible
Lieu d'affectation: Abu Dhabi, Emirats Arabes Unis
Date d'entrée en service: le plus tôt possible

L'Agence internationale des énergies renouvelables est une organisation intergouvernementale basée à Abou Dhabi, dont le mandat est de promouvoir l'adoption généralisée et croissante et l'utilisation durable de toutes les formes d'énergie renouvelable dans la poursuite du développement durable, de l'accès à l'énergie, de la sécurité énergétique et de la réduction des émissions économiques en carbone. croissance et prospérité. La mission de l'IRENA est de jouer un rôle de premier plan dans la transformation en cours des systèmes énergétiques mondiaux en tant que centre d'excellence pour la connaissance et l'innovation, voix mondiale de l'énergie renouvelable, plaque tournante du réseau pour toutes les parties prenantes et source de conseils et d'assistance pour les pays. À l'heure actuelle, l'IRENA compte 160 membres (159 États et l'Union européenne) ayant adhéré à son statut, et 23 États supplémentaires en voie d'adhésion et activement engagés.

La Division de l'appui aux pays et des partenariats (DSP) dirige les travaux avec les pays. Il constitue la principale interface entre l'Agence et les régions et pays pour l'identification des domaines prioritaires pour le support technique de l'IRENA ainsi que pour la conception, le développement et la mise en œuvre d'activités adaptées aux besoins et priorités spécifiques identifiés. Cela nécessite un aperçu systématique des besoins, des expériences et des tendances des pays et des régions afin de faciliter la fertilisation croisée des meilleures pratiques entre les pays et les régions, ce qui contribue également à définir les futures priorités programmatiques de l'IRENA.

En conséquence, sous la supervision du directeur de la Division de l'appui aux pays et des partenariats, le chef des régions:

- Support engagement with governments and other stakeholders for an enhanced understanding of renewable energy landscape in respective regions and countries and identification of areas of possible technical support, where IRENA can provide highest value addition, with a view to creating an investment environment more conducive to renewable energy deployment.
- Lead and coordinate the development and implementation of IRENA's regional engagement on the ground.
- Identify and establish result-oriented partnerships with relevant stakeholders at the national and regional levels (including, financing institutions, international and regional organizations, private sector, etc.) to catalyse implementation of actions prioritized by national governments and regional organizations.
- Contextualize knowledge, tools and platforms created at IRENA in line with specific needs and priorities of regions and countries in the development and implementation of the renewable energy strategies supporting their clean energy transition.
- Support the processes within the Division for effective implementation of the Work Programme and ensure close links with the other IRENA Divisions to identify synergies and interventions in line with the priorities identified.
- Supervise preparation of various written outputs-background papers, analysis, substantial sections of reports and studies, inputs to publications.
- Perform other duties, as required.

Competencies

Professionalism: Knowledge and understanding of theories, concepts and approaches relevant to particular sector, functional area or other specialised field. Ability to identify issues, analyse and participate in the resolution of issues/problems. Ability to develop sources for data collection. Conceptual analytical and evaluative skills to conduct independent research and analysis, including familiarity with and experience in the use of various research sources, including electronic sources on the internet, intranet and other databases. Ability to apply judgment in the context of assignments given, plan own work and manage conflicting priorities. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Good knowledge of socioeconomic aspects of energy; ability to implement projects/programmes; familiarity with the renewable energy policies; good analytical skills, ability to produce reports and papers on technical issues.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Accountability: Takes ownership of all responsibilities and honors commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Client Orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

Leadership: Serves as a role model that other people want to follow: empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Qualifications

Education: Advanced University degree (Master degree or equivalent) in the field of engineering, energy, environment, economics and/or any other relevant field. A first level university degree in combination with qualifying experience may be accepted in lieu of advanced university degree.

Experience: A minimum of ten years of progressively responsible experience in establishing and coordinating partnerships, some of which should be at the international level. Experience in programme design and implementation at the field level and at policy level. Good understanding of global energy dynamics; experience in energy / renewable energy project financing and in dealing with multilateral agencies and forums, including international financial institutions as well as working experience in multiple regions across the globe is desirable.

Language: Excellent command of written and spoken English is required. Knowledge of other languages is desirable.

IRENA reserves the right to appoint a candidate at a lower level than the advertised level of the post.

Les candidats qualifiés doivent poser leur candidature en ligne au poste susmentionné, via la plateforme de recrutement de l'IRENA, Taleo, en soumettant un CV complet et complet et une lettre d'intérêt, avec des informations détaillées sur trois références professionnelles qui seront contactées si leur candidature est retenue.

Les candidatures de femmes qualifiées, en particulier de ressortissantes de pays en développement, sont vivement encouragées.

Veuillez noter que seuls les candidats sérieusement considérés seront contactés pour un entretien et recevront un avis du résultat du processus de sélection.

[1] IRENA offre des avantages et des avantages similaires à la CFPI, notamment une allocation de logement, une allocation d'études (pour les enfants d'âge scolaire), des congés annuels, une assurance maladie, un fonds de prévoyance, etc.

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