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Job Description

Director (TCLAC)(D1) - (2019/0095 (011284))

Organization: TCLAC-Division for Latin America and the Caribbean

Primary Location: Austria-Vienna-Vienna-IAEA Headquarters

Job Posting: 2019-05-19, 5:47:14 AM

Closing Date: 2019-06-16, 10:59:00 PM

Duration in Months: 36

Contract Type: Fixed Term - Regular

Probation Period: 1 Year

This is a re-opening of the vacancy. Candidates who already applied do not need to re-submit an application.

Organizational Setting

The Department of Technical Cooperation (TC) consists of the Office of the Deputy Director General, four regional Divisions (Africa, Asia and the Pacific, Europe and Latin America and the Caribbean), the Division of Programme Support and Coordination and the Division of the Programme of Action for Cancer Therapy (PACT). It provides strategic direction for the IAEA's technical cooperation programme, and is responsible (in close collaboration with Member States) for the planning, formulation, implementation and monitoring of the programme.

The Division for Latin America and the Caribbean is responsible for planning, programming, implementing and monitoring the IAEA's technical cooperation programme in the region, in line with the IAEA Statute, and the guiding principles and policies on technical cooperation, and operational guidelines. The Division responds to developmental priorities in Member States through effective programme management, increased Member State engagement, partnership building and improved coordination in the region.

Main Purpose

Under the overall supervision of the Deputy Director General, Head of the Department of Technical Cooperation, and in coordination and close consultation with IAEA Member States and technical departments, the Director is responsible for the TC programme in the Latin America and Caribbean region, ensuring a results-based response to Member States' developmental priorities in the application of nuclear techniques.

Role

The Director is: 1) an adviser to the Deputy Director General on issues and trends impacting the TC programme in the Latin America and Caribbean region; 2) a manager of the human and financial resources assigned to the Division, ensuring development of programmes responding to Member States' priority needs; 3) a leader providing strategic direction and motivating staff in the Division, promoting good performance and teamwork and creating an environment where staff can develop their skills and share knowledge and experience; 4) an advocate for the TC programme, building strategic partnerships and alliances with stakeholders at the regional and national level and demonstrating the IAEA's comparative advantage.

Functions / Key Results Expected

- As a member of the TC management team, provide strategic guidance and vision for TC programme development and implementation, set and monitor programme results and performance standards.
- Lead and inspire the staff in the Division, promoting performance management and creating an environment where staff can develop their skills.
- Guide and direct the engagement of Member States and the formulation of strategic plans and policies for TC in the region and ensure their incorporation into Country Programme Frameworks; advise the Deputy Director General on critical issues and trends impacting on TC in the region.
- Ensure and guide the translation of TC strategies and policies into results-based programmes and projects which respond to Member States' development priorities.
- Facilitate cooperation with technical departments.
- Lead and provide strategic guidance in all phases of the programming cycle and oversee implementation performance; ensure adherence to organizational policies, strategies and quality standards.
- Leverage the financial resources of stakeholders including government cost sharing, bilateral donors, the private sector and other non traditional partners through regional resource mobilization strategies.
- Build strategic partnerships and alliances at the regional and national level.
- Foster the preservation and growth of knowledge within the Division and among Member States.

Competencies and Expertise

Core Competencies

Name	Definition
Planning and Organizing	Sets clearly defined objectives for the Department/Division in line with the priorities of the Agency. Works toward Agency-wide efficiencies with a view to strengthening and harmonizing planning systems and capacities at the Departmental/Divisional level.
Communication	Promotes an environment of open communication within and outside of the Agency, ensuring that sensitive information is protected. Inspires staff at all levels through his/her communication.
Achieving Results	Sets the overall direction for the Departmental/Divisional goals, and promotes a results based management culture that focuses on the achievement of programme results in an effective and efficient manner.
Teamwork	Motivates and empowers staff, and fosters a collaborative approach across the Department/Division and the Agency as a whole. Acts as a role model when handling disagreements.

Functional Competencies

Name	Definition
Judgement/decision making	Ensures that the judgements and decisions that are taken promote the Agency's strategic goals, the one-house approach, and are in full compliance with the Agency's regulations and rules.
Knowledge sharing and learning	Is a role model for continuous learning and promotes the sharing and preservation of knowledge across the Department/Division.
Partnership building	Develops strategic partnerships and alliances. Leverages combined network resources to support the Agency's programmes

and priorities in achieving Agency-wide results.

Required Expertise

Function	Name	Expertise Description
Management and Programme Analysis	External Cooperation	Ability to work in an environment requiring liaison and collaboration with multiple partners, including government representatives, donors, colleagues from technical departments and other stakeholders.
Public Information and External Relations	General Knowledge of the United Nations System	Knowledge of the UN system and familiarity with the work of the IAEA, particularly with regard to TC, is desirable.
Management and Programme Analysis	Programme Management	Ability to plan strategically and operate within a results-based management framework.
Management and Programme Analysis	Technical Cooperation among Developing Countries	Understanding of the peaceful applications of nuclear science and technology and their use in the developing country environment.

Qualifications, Experience and Language skills

- Master's Degree - Advanced university degree in management, social sciences, science and technology, or international relations. Background in development studies an asset.
- Minimum of 15 years of experience at the senior management or executive level in international cooperation, with extensive programme development and capacity development experience.
- Experience in regional cooperation is desirable.
- Demonstrated competency in programme and resource management and full familiarity with recent trends and best practices in TC.
- Experience in developing countries and an understanding of the social, cultural, economic and political environment when working in an international setting.
- Excellent oral and written command of English. Knowledge of Spanish is highly desirable. Other official IAEA languages (Arabic, Chinese, French, and Russian) is an asset.

Remuneration

The IAEA offers an attractive remuneration package including a tax-free annual net base salary starting at **US \$99595** (subject to mandatory deductions for pension contributions and health insurance), a variable [post adjustment](#) which currently amounts to **US \$ 40336***, dependency benefits, [rental subsidy](#), [education grant](#), [relocation](#) and [repatriation expenses](#); 6 weeks' annual vacation, [home leave](#), [pension plan](#) and [health insurance](#)

Applications from qualified women and candidates from developing countries are encouraged

Applicants should be aware that IAEA staff members are international civil servants and may not accept instructions from any other authority. The IAEA is committed to applying the highest ethical standards in carrying out its mandate. As part of the United Nations common system, the IAEA subscribes to the following core ethical standards (or values): [Integrity](#), [Professionalism](#) and [Respect for diversity](#). Staff members may be assigned to any location. The IAEA retains the discretion not to make any appointment to this vacancy, to make an appointment at a lower grade or with a different contract type, or to make an appointment with a modified job description or for shorter duration than indicated above. Testing may be part of the recruitment process

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