

Communauté économique des États de l'Afrique de l'Ouest (CEDEAO)

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[Accueil](#) > PPO, surveillance et alerte rapide - P5



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Bulletin

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OPP, surveillance et alerte rapide - P5

PROFESSION	OPP, surveillance et alerte rapide - P5 ECW / HR / 08051935
INSTITUTION	Organisation Ouest Africaine de la Santé (WAHO)
QUALITÉ	P5
SALAIRE ANNUEL	66 123,98 UA \$ 104 330,42
STATUT	PERMANENT
AGENCE	Centre régional de surveillance et de contrôle des maladies (RCDC)
LIEU D'AFFECTATION	ABUJA, NIGERIA

DÉPARTEMENT	Bureau du directeur général
DIRECTION	Centre régional de surveillance et de contrôle des maladies (RCDC)
DIVISION	Surveillance et alerte rapide
SUPERVISEUR DE LIGNE	Directeur exécutif
SURVEILLANCE	Spécialiste des événements de santé et de la communication



Les candidatures doivent être envoyées à:
b1pposurvEWR CDC@ecowas.int

APERÇU DES RÔLES

Sous la supervision du directeur exécutif, le titulaire veille à la détection précoce des menaces pour la santé publique et évalue, conçoit et soutient la mise en œuvre de stratégies d'intervention appropriées pour permettre à la Communauté et aux États membres d'atténuer les effets de ces menaces.

RÔLE ET RESPONSABILITÉS

- Diriger la préparation et la mise en œuvre de la politique régionale de surveillance de la santé et d'alerte précoce;
- Suivre la mise en œuvre de la politique régionale de surveillance de la santé et d'alerte précoce;
- Suivre la mise en œuvre d'actions ciblées sur la prévention et le contrôle des maladies en Afrique de l'Ouest;
- Coordinate public health-related data and information on countries' response capacity during health emergency outbreak;
- Provide Management with situational analysis of member countries health status for timely decision making and appropriate actions;
- Provide technical support for preparedness and response to major health risks particularly in the field of infectious diseases and cross-border events that pose serious threats to public health;

- Coordinate the activities of the network of National Coordinating Institutions (NCIs)/ National Public Health Institutes (NPHIs)/ national CDCs in ECOWAS Member States;

ACADEMIC QUALIFICATIONS AND EXPERIENCE

- Master's degree (or equivalent) in public health, epidemiology or related relevant field from a recognized university ;
- 10 years of professional experience including 5 years at a supervisory level;
- knowledge in management and implementation of complex public health programs involving management of epidemics, health surveillance and health emergencies
- knowledge of principles and practices of epidemics and health emergencies management;
- experience in national and international deployment of multidisciplinary investigation teams;
- experience in implementation of surveillance and disease control strategies;
- experience in surveillance and emerging and re-emerging diseases;
- experience in the organization of health systems, policies and health professionals training

AGE LIMIT

Be below 50 years old. This provision does not apply to internal candidates.

ECOWAS KEY COMPETENCIES

- Ability to lead in assigned programmes and projects by providing the necessary managerial and operational expertise required for the fulfilment of the organization's mandate;
- Ability to lead by example and organize teamwork to encourage cooperation to achieve targeted results, champion and build momentum for change and to bring about employee engagement; develops and implements internal controls for pilot program to manage potential barriers to implementation;



- Ability to respect chain of command in an appropriate manner;
- excellent self-management skills, demonstrating ethics and integrity, confidentiality and displaying due regards for internal controls of rules, delegations and transparency;
- knowledge of program management at the level usually acquired from a certification in program management.
- Ability to research benchmarks and trends to bring about the best recommendations for the development and improvement of programs/projects that will best serve the community/organization;
- well-developed networking and interpersonal skills to seek feedback, information and data from a network of professionals from multiple countries/sectors/organizations and to identify and prioritize the most critical community requirements;
- Ability to develop and implement best practices in client services;
- Ability to develop and implement stakeholder management plans, programs and initiatives to obtain buy-in on new initiatives, to better understand dissenting views, to obtain resources and to increase perceptions of success.
- Ability to be diplomatic, tactful and respect of other people from varied backgrounds, understanding diverse cultural views especially within West Africa with the ability to convert diversity into opportunities to improve program/operational outcomes;
- Ability to remain objective in managing conflict regardless of cultural differences /positions, gender differences, and encourage other staff to overcome cultural and gender bias and differences;
- Ability and responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work;
- Ability to serve the interest of culturally diverse multinational Teams / organizations / communities and persons with disability without prejudice and bias.
- understanding of the ECOWAS organizational structure, associated dynamics and expectations as required to collaborate, participate, contribute and lead effectively;
- knowledge of the ECOWAS mandate, strategic plan/priorities as well as the economic, political and social situation and trends



in member states, as pertains to own scope of work;

- knowledge of international best practices, program management approaches and research techniques to lead and/or contribute to the development or assessment of programs, projects or initiatives;
- Ability to use ECOWAS rules and procedures to appropriately interpret and apply directive text, provide technical advice, coach others and assess performance.
- Ability to pull together information from different sources to identify the cause of problems, consequences of alternative causes of action, potential obstacles and ways to avoid the problem in the future;
- Ability to break down very complex situations/information into simple terms to explain recommendations and conclusions aimed at solving problems or improving operations/programs/projects;
- Ability to develop new insights into situations, apply innovative solutions to problems and to design new methods of addressing issues or disconnects where established methods and procedures are inapplicable or no longer effective.
- Ability to communicate with impact, clearly and concisely in a succinct and organized manner conveying credibility & confidence when making presentations, setting expectations and explaining complex issues;
- Accomplished technical writing and editing skills;
- Exhibit active listening skills to encourage stronger communication amongst team members, to show care and make them feel valued and to drive employee engagement in all institutions and agencies;
- Ability to give constructive feedback, provide recognition, address shortcomings and motivate direct reports to work at peak performance;
- Computer literate and proficiency in information communication technologies(ICT), including the use of analytical databases;
- Fluency in oral and written expressions in one of the ECOWAS official languages of the Community (English, French &



Portuguese). Knowledge of an additional one will be an advantage.

- Ability to set effective goals and targets for self, others, and the work unit and adjusting work or project priorities in response to changing circumstances;
- Ability to use participatory approach in project planning and identify gaps affecting the achievement of program/project expectations and to design and implement intervention plans required to build the desired task;
- Ability to implement rigorous monitoring and evaluation practices and to set in place regular reporting schedules relevant to key outputs;
- Ability to plan, organize, control resources, and to comply with policies, procedures and protocols to achieve specific goals.



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