



This post is open for Internal and External Applicants

Vacancy Notice No. INT01986

INTERPOL is the world's largest international police organization, with 194 Member Countries. Created in 1923, it facilitates cross-border police co-operation, and supports and assists all organizations, authorities, and services whose mission is to prevent or combat international crime. INTERPOL is now looking for a qualified candidate as Executive Director Police Services.

INTERPOL embraces diversity and is committed to achieving diversity and inclusion within its workforce. Applicants from the underrepresented member countries and qualified female candidates are strongly encouraged to apply. INTERPOL is an equal opportunity employer and welcomes the applications of all qualified candidates who are nationals of INTERPOL Member Countries, irrespective of their racial or ethnic origin, opinions or beliefs, gender, sexual orientation, health or disabilities.

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| Job Title: | Executive Director Police Services |
| Reporting To: | Secretary General |
| Location: | General Secretariat Lyon, France* |
| Duration: | 5-year secondment |
| Grade: | Unclassified |
| Number of post: | 1 |
| Level of Security screening: | Enhanced |

INTERPOL is an equal opportunity employer and welcomes the applications of all qualified candidates who are nationals of INTERPOL member countries, irrespective of their racial or ethnic origin, opinions or beliefs, gender, sexual orientation, health or disabilities.

INTERPOL places no restrictions on the eligibility of candidates, without distinction as to race or ethnic origin, religion, opinions, gender, sexual orientation or disabilities. However, the national policy and laws in force in INTERPOL host countries may mean that staff members' spouses or partners, while legally recognized by the Organization, are not given the same recognition when they reside in certain duty stations. When this is the case, the Organization will inform the candidates accordingly to ensure that they are aware of the situation and allow them to make an informed decision.

INTRODUCTION OF THE POST

The post reports directly to the Secretary General and is the highest ranking official at the General Secretariat in the absence of the Secretary General.

The incumbent is responsible for overseeing the operational functioning of the Organization. The incumbent coordinates and supervises all law enforcement related activities performed at the INTERPOL General Secretariat, in the Regional Bureaus (RBs) and in the National Central Bureaus (NCBs), in support of all agencies, authorities and services in the INTERPOL Member States whose mission is detecting, fighting, and preventing serious international crime with a view to supporting INTERPOL's strategic priorities.

The incumbent will be required to manage complex issues of INTERPOL's law enforcement activities under the direct supervision of the Secretary General.

The incumbent will be directly responsible for all staff of the four EDPS directorates, (including the staff of the RBs), and the Support Office Sub-Directorate, as well as for managing the related financial resources.

PRIMARY DUTIES

DUTY 1

To coordinate the implementation of the three police programmes (Counter-Terrorism, Cybercrime and Organized and Emerging Crime), through their respective Directorates and the operational policing capabilities in order to ensure that INTERPOL will provide quality, up-to-date specialized knowledge, operational and investigative support to its Member Countries in specific high profile crime areas, as well as operational, administrative and communication services for their regional and national crime fighting activities.

DUTY 2

To perform a wide range of managerial activities related to the coordination and supervisory role of the Executive Director Police Services, including, but not limited to; personnel management, financial planning, strategic planning, operational, communication and training decision making.

DUTY 3

To coordinate the outreach and support delivered through the Regional Bureaus and operational Liaison Offices of the Organization and to the National Central Bureaus.

DUTY 4

To ensure that INTERPOL will, in a timely manner, identify existing and emerging crime related problems and will provide solutions for the international law enforcement community.

To develop and implement a process for determining INTERPOL priorities, working in direct cooperation with the Secretary General and other Executive Directors.

DUTY 5

Provide support to the Secretary General, other Executive Directors and the Office of Legal Affairs in their preparation for Executive Committee meetings and General Assembly sessions.

DUTY 6

As the highest ranking official, the incumbent will be required to ensure the smooth running of activities at the General Secretariat in the absence of the Secretary General.

Perform any other duties as required by the hierarchy.

REQUIREMENTS

All candidates will be assessed on the under mentioned requirements.

Training/Education required

- Graduated from a university or other relevant academic institution with a degree (preferably in Law, Public Policy or Police Management).

- Evidence of law enforcement training at a senior level is required.

Experience required

- At least 15 years of management experience at senior level within a national law enforcement agency or an equivalent service.
- Experience working in English.
- Sound understanding of operational law enforcement cooperation at national and international level.
- Experience in planning and managing complex tasks, under minimum supervision.
- Experience working in an international environment would be highly desirable; either from employment in an international organization or from participating in e.g. international working groups, joint international projects etc.
- Strong leadership qualities and solid presentation and communication skills would be required.

Languages

- Professional fluency in any one of the four official languages of the Organization (English, French, Spanish and Arabic) is required.

Leadership competencies required

- Create, develop or contribute to vision and strategy of the organization;
- Ability to manage change, transformation, diversity and innovation;
- Develop and maintain global partnerships and peer networks;
- Dedication to improved service delivery, personal and staff development;
- Ability to uphold high standards of integrity, professional ethics and accountability. Value respect and promote equality and diversity.

Special aptitudes required

- Personal and professional maturity
- Ability to maintain objectivity and apply logical, specifically inductive, reasoning
- Ability to work in teams as well as individually
- Very strong communication skills, both in written and oral form
- Ability to work persistently and under pressure
- Good social, specifically multicultural, skills
- Initiative, creativity (original thinking) and curiosity
- Ability to develop and maintain professional networks
- Ability to synthesize
- Good listening skills

In addition to the requirements, the following Assets and Special Aptitudes would be beneficial.

- Proficiency in a second official language (English, French, Arabic or Spanish) would be an additional asset.
- Experience working in an international environment would be highly desirable; either from employment in an international organization or from participating in e.g. international working groups, joint international projects etc.

WORKING CONDITIONS

Remuneration: INTERPOL does not pay salary to seconded officials. Depending on the nationality of official, an expatriation allowance may be paid for a maximum period of six years. For more information regarding conditions of service see Employment conditions for seconded officials available on the web site (www.interpol.int).

The incumbent will be occasionally required to work irregular hours or overtime based upon workload.

This post requires occasional travel on missions, sometimes of a long duration and at a short notice.

*** The Organization reserves the right to change the duty station proposed in the present circular at any time, subject to the rules in force, and will inform the authorities concerned accordingly.**

In compliance with INTERPOL's Confidentiality regime the successful candidate will have to undergo a security screening according to the clearance level attached to the function.

INTERPOL has four official languages: English, French, Spanish and Arabic.

INTERPOL retains the right not to make any appointment to this vacancy, to make an appointment at a lower or upper grade or to make an appointment with a modified job description or for a shorter or longer duration than indicated above.

INTERPOL would like to inform candidates that their application may be considered for other similar positions.

INTERPOL operates a non-smoking policy.
